



CITY OF SOMERVILLE, MASSACHUSETTS
CLERK OF COMMITTEES

CONFIRMATION OF APPOINTMENTS AND PERSONNEL MATTERS COMMITTEE

The following items are currently before this committee awaiting action:

1. **204274: Discuss** That the Director of Water and Sewer appear before this Board's Committee on Confirmation of Appointments and Personnel Matters in six weeks to present a plan for vendor contracts, constituent communications and the day to day operation of the department.
2. **204679: Recommend** Requesting the re-appointment of Denis Chagnon as an Alternate Member of the Historic Preservation Commission.
3. **204899: Recommend** Requesting the re-appointment of Walter Whitney as Superintendent of Public Buildings & Grounds.
4. **204900: Recommend** Requesting the re-appointment of Ron Bonney as Superintendent of Fleet Management.
5. **204904: Recommend** Requesting the re-appointment of John DeLuca as Director of Water & Sewer.
6. **204905: Recommend** Requesting the re-appointment of Frank Wright as City Solicitor.
7. **204907: Recommend** Requesting the re-appointment of Steve Craig as 311 Director.
8. **204916: Recommend** Requesting the re-appointment of Suzanne Rinfret as Director of Traffic and Parking.
9. **204918: Recommend** Requesting the re-appointment of William Roche as Municipal Hearing Officer.
10. **204920: Recommend** Requesting the re-appointment of Doug Kress as Director of the Board of Health.
11. **204921: Recommend** Requesting the re-appointment of Candace Cooper as Director of Personnel.

12. **204922: Recommend** Requesting the appointment of Rachel Taylor as Animal Control Officer.
13. **205083: Discuss** That this Board's Committee on Confirmation of Appointments and Personnel Matters develop a comprehensive procedure manual regarding review processes for all categories of appointments and re-appointments.
14. **205107: Discuss** That the Administration work with this Board to implement a Code of Conduct policy and discuss training all staff and Aldermen.
15. **205941: Discuss** That the Administration describe for the Committee on Confirmation of Appointments and Personnel Matters the relevant law governing financial disclosure for commission members, and the existing remedies for ethical violations.
16. **206072: Discuss** That the Administration provide a detailed explanation for the accrual of pension or creditable service for Board and Commission members, including how these positions are adjudicated differently from part-time employees who earn more than \$5,000 yearly.
17. **206240: Discuss** That the Administration establish an independent task force to look into hiring more minorities in various departments, most especially the Fire and Police Departments.
18. **206939: Discuss** That the Administration create an equity task force to look at the city's hiring practices for all city positions and boards/commissions.
19. **207097: Recommend** Requesting the reappointment of Mary Cassesso to the position of Trustee of the Somerville Affordable Housing Trust Fund.
20. **207099: Recommend** Requesting the reappointment of Donna Haynes to the position of Trustee of the Somerville Affordable Housing Trust Fund.
21. **207181: Discuss** That the Administration create an anonymous form for employees to directly contact the Confirmation of Appointments and Personnel Matters Committee with concerns about appointees before the Committee.
22. **207301: Recommend** Requesting the re-appointment of Paula Machado to the Board of Health.
23. **207400: Recommend** Requesting confirmation of the re-appointment of Ron Bonney as Superintendent of Fleet Management.
24. **207402: Recommend** Requesting confirmation of the re-appointment of John DeLuca as Director of Water & Sewer.
25. **207403: Recommend** Requesting confirmation of the re-appointment of Frank Wright as City Solicitor.

26. **207405: Recommend** Requesting confirmation of the re-appointment of Steve Craig as 311 Director.
27. **207408: Recommend** Requesting confirmation of the re-appointment of Edward Bean as Finance Director.
28. **207409: Recommend** Requesting confirmation of the re-appointment of Suzanne Rinfret as Director of Traffic and Parking.
29. **207410: Recommend** Requesting confirmation of the re-appointment of William Roche as Municipal Hearing Officer.
30. **207411: Recommend** Requesting confirmation of the re-appointment of Doug Kress as Director of the Board of Health.
31. **207412: Recommend** Requesting confirmation of the re-appointment of Candace Cooper as Director of Personnel.
32. **207413: Recommend** Requesting confirmation of the re-appointment of Jill Lathan as Director of Parks and Recreation.
33. **207414: Recommend** Requesting confirmation of the re-appointment of Rose Durham as Clerk of Committees.
34. **207415: Recommend** Requesting confirmation of the re-appointment of Peter Forcellese, Sr. as Legislative Clerk.
35. **207439: Discuss** That the Director of Personnel present to this Board the Civil Service hiring processes involving Reserve Lists, in particular, the process followed to authorize the use of a Reserve List for the Police and Fire Departments, the current status of those Reserve Lists, a 12-month projection of those Departments' staffing needs, and a summary of Civil Service Commission decisions against the City over the past 10 years.
36. **207584: Discuss** That this Council's Committee on Confirmation of Appointments and Personnel Matters consider amending its Policy Manual to include a policy as it relates to candidates' perceived conflicts of interest and State ethics opinions.
37. **208284: Recommend** Requesting confirmation of the appointment of Nicholas Antanavica to the position of Director of Inspectional Services.
38. **208511: Discuss** That the Director of Personnel provide the City Council with a monthly vacancy report.
39. **208571: Discuss** Requesting the voluntary appearance of Lt. Sean Sheehan to discuss personnel matters in executive session including any civil service bypasses and a review of his professional standards folder.

40. **208572: Discuss** Requesting the voluntary appearance of Lt. Gerald Rymill to discuss personnel matters in executive session including any civil service bypasses and a review of his professional standards folder.
41. **208616: Discuss** That the Administration discuss ways to manage burnout and promote a home/work balance among staff who are tasked with high stakes, high contact projects, including how the City Council may help.
42. **209094: Recommend** Requesting the re-appointment of Berlin Haynes as Constable.
43. **209367: Discuss** That the Director of Personnel update this Council on the hiring of a Chief Information Officer.
44. **209407: Recommend** Requesting the re-appointment of Darcy Haynes as Constable.
45. **209492: Recommend** Requesting confirmation of the appointment of Dave Goodridge to the position of Chief Information Officer.
46. **209494: Recommend** Requesting confirmation of the re-appointment of Edward Bean as Finance Director.
47. **209495: Recommend** Requesting confirmation of the re-appointment of Edward Bean as Auditor.
48. **209496: Recommend** Requesting confirmation of the re-appointment of Ron Bonney as Superintendent of Fleet Management.
49. **209497: Recommend** Requesting confirmation of the re-appointment of John DeLuca as Director of Water & Sewer.
50. **209498: Recommend** Requesting confirmation of the re-appointment of Frank Wright as City Solicitor.
51. **209499: Recommend** Requesting confirmation of the re-appointment of Candace Cooper as Director of Personnel.
52. **209500: Recommend** Requesting confirmation of the re-appointment of Steve Craig as 311 Director.
53. **209501: Recommend** Requesting confirmation of the re-appointment of Suzanne Rinfret as Director of Parking.
54. **209502: Recommend** Requesting confirmation of the re-appointment of Doug Kress as Director of Health and Human Services.
55. **209503: Recommend** Requesting confirmation of the re-appointment of Jill Lathan as Director of Parks and Recreation.

56. **209504: Recommend** Requesting confirmation of the re-appointment of William Roche as Municipal Hearing Officer.
57. **209505: Recommend** Requesting confirmation of the re-appointment of Rose Durham as Clerk of Committees.
58. **209506: Recommend** Requesting confirmation of the re-appointment of Peter Forcellese, Sr. as Legislative Clerk.
59. **209507: Recommend** Requesting confirmation of the re-appointment of Kimberly Wells as Assistant Clerk of Committees.
60. **209508: Recommend** Requesting confirmation of the appointment of Fred Massaro as Director of Capital Projects.
61. **209509: Recommend** Requesting confirmation of the appointment of Steven MacEachern as Commissioner of Public Works.
62. **209512: Recommend** Requesting confirmation of the re-appointment of Nick Antanavica as Director of Inspectional Services.
63. **209513: Recommend** Requesting confirmation of the appointment of Rich Raiche as Director of Infrastructure and Asset Management.
64. **209514: Recommend** Requesting confirmation of the appointment of Jessica Fosbrook as City Engineer.
65. **209515: Recommend** Requesting confirmation of the appointment of Rachel Taylor as Animal Control Officer.
66. **209516: Recommend** Requesting confirmation of the appointment of Julie Coen as Animal Control Officer.
67. **209518: Recommend** Requesting confirmation of the appointment of Jennifer Mancia as Executive Director of the Women's Commission.
68. **209519: Recommend** Requesting confirmation of the appointment of Nancy Salamoun as Executive Director of the Human Rights Commission.
69. **209642: Discuss** That the Director of Personnel appear before this Council to explain the failure to urge the Council to take expedited action on two Police Department promotions that would have diversified the superior officer ranks had the civil service list not expired before the Council was able to consider the promotions.
70. **209675: Recommend** That John Heymann be re-appointed as this Council's representative on the Ethics Commission.

71. **209705: Recommend** Requesting confirmation of the re-appointment of Orsola Susan Fontano to the Zoning Board of Appeals.
72. **209706: Recommend** Requesting confirmation of the appointment of Katherine Garavaglia as an Alternate to the Zoning Board of Appeals.
73. **209710: Recommend** Requesting the re-appointment of Michael Browne as Constable.
74. **209772: Recommend** Requesting confirmation of the appointment of Katharine Milton to the Commission for Persons with Disabilities.
75. **209773: Recommend** Requesting the re-appointment of Frank Santangelo as Constable.
76. **210010: Recommend** Requesting confirmation of the re-appointment of Eliza Johnston to the Commission on Energy Use and Climate Change.
77. **210071: Recommend** Requesting confirmation of the appointment of Christine Lindgren to the Licensing Commission.
78. **210145: Recommend** Requesting confirmation of the re-appointment of Joseph P. Lynch, Jr., to the Licensing Commission.
79. **210279: Recommend** Requesting confirmation of the appointment of Carla Lillvik as a Trustee for the Board of Library Trustees.